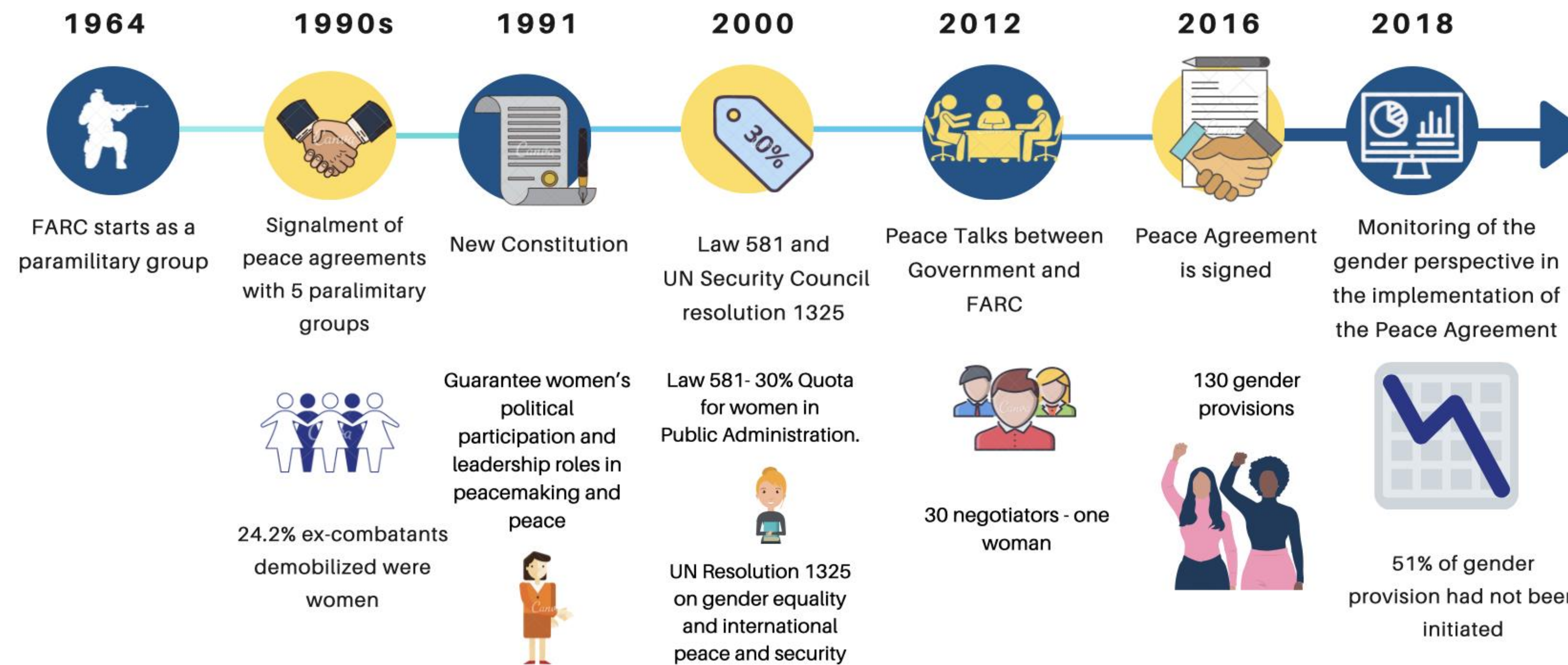
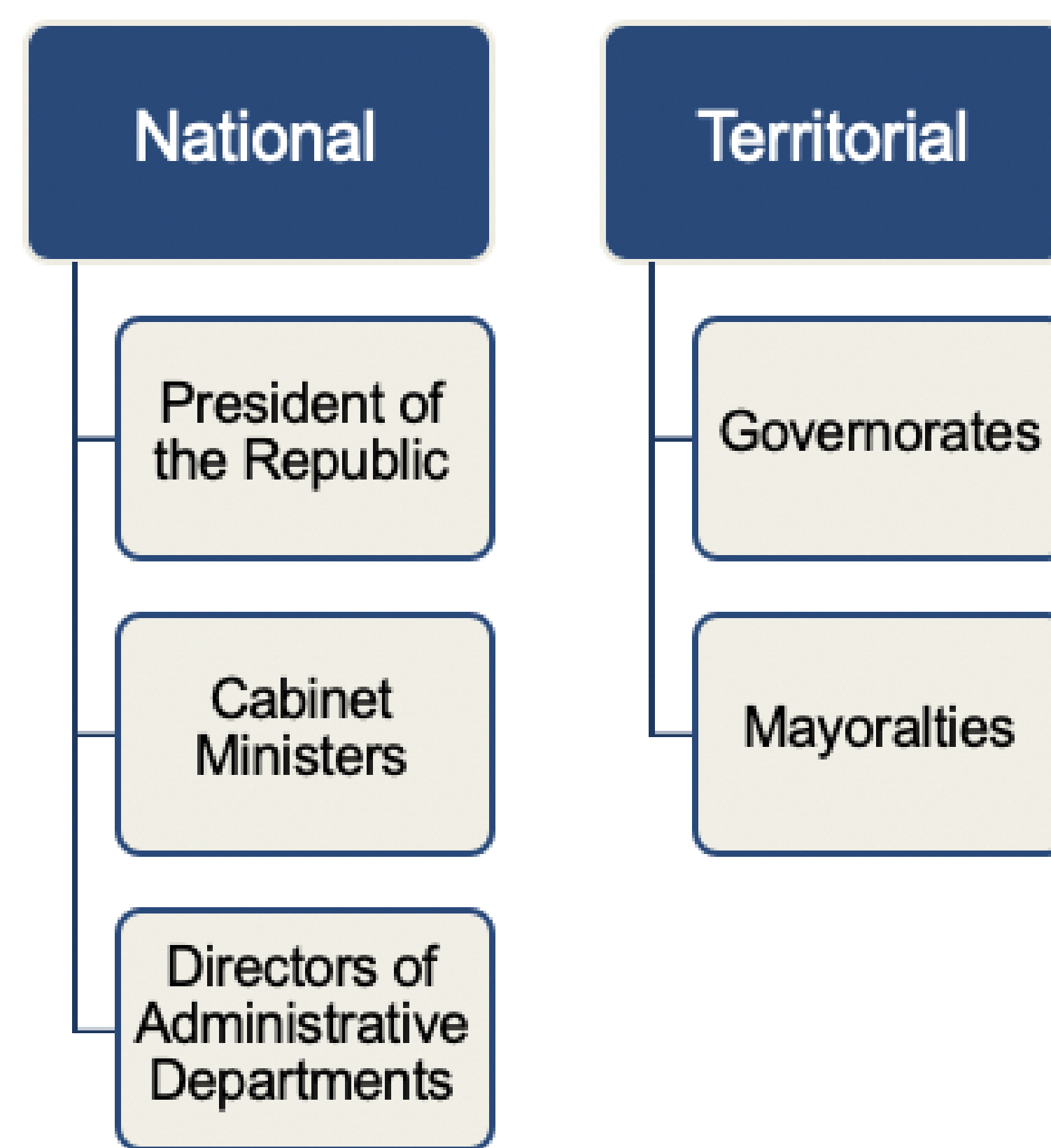


# Colombia: Conflict, Peace, and Gender Equality in Public Administration

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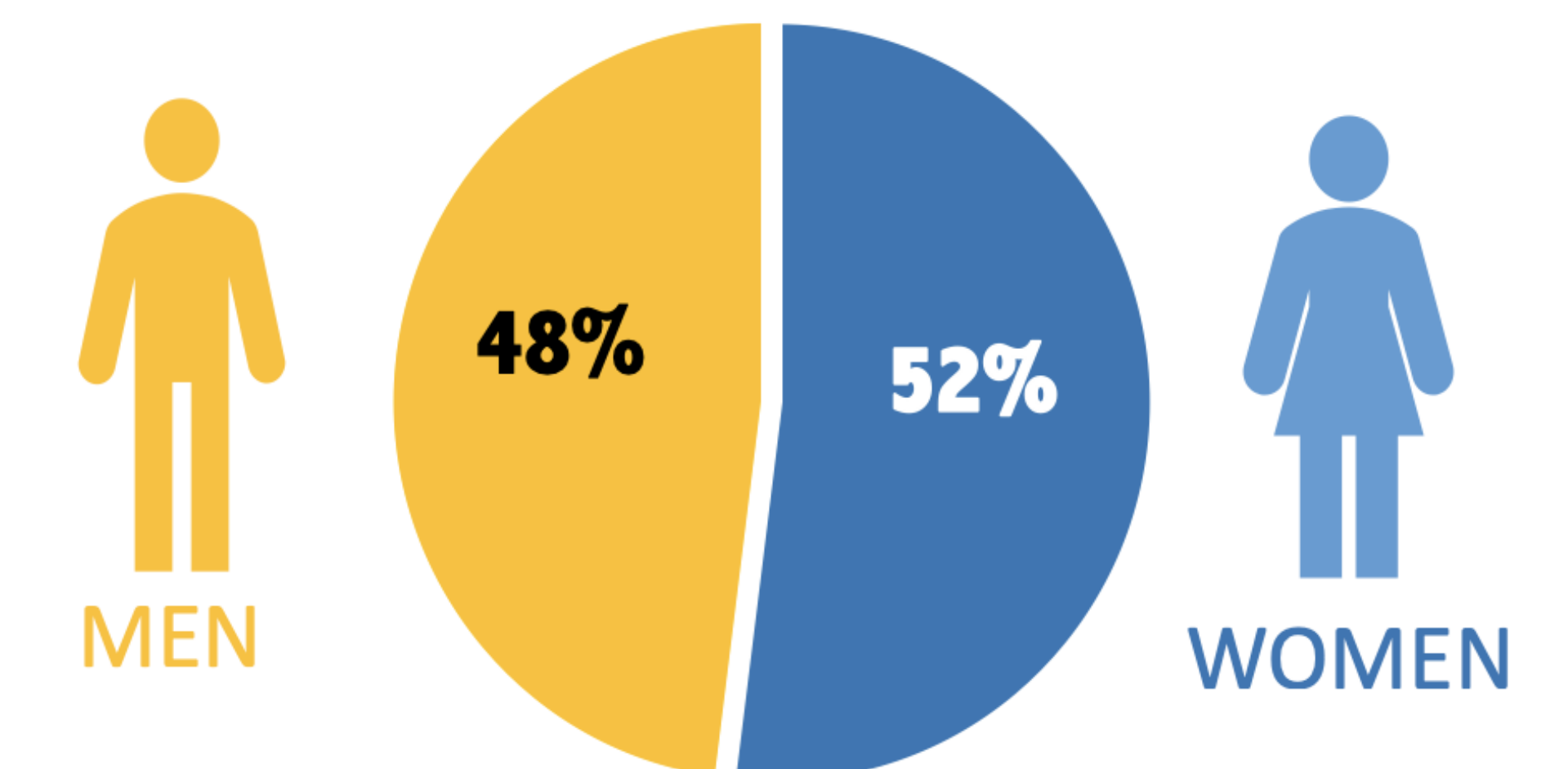
## Structure of Public Administration



### Women and Peace-Making

- 20% of the government negotiating team were women
- 43% of FARC delegates were women

### Participation in Public Administration



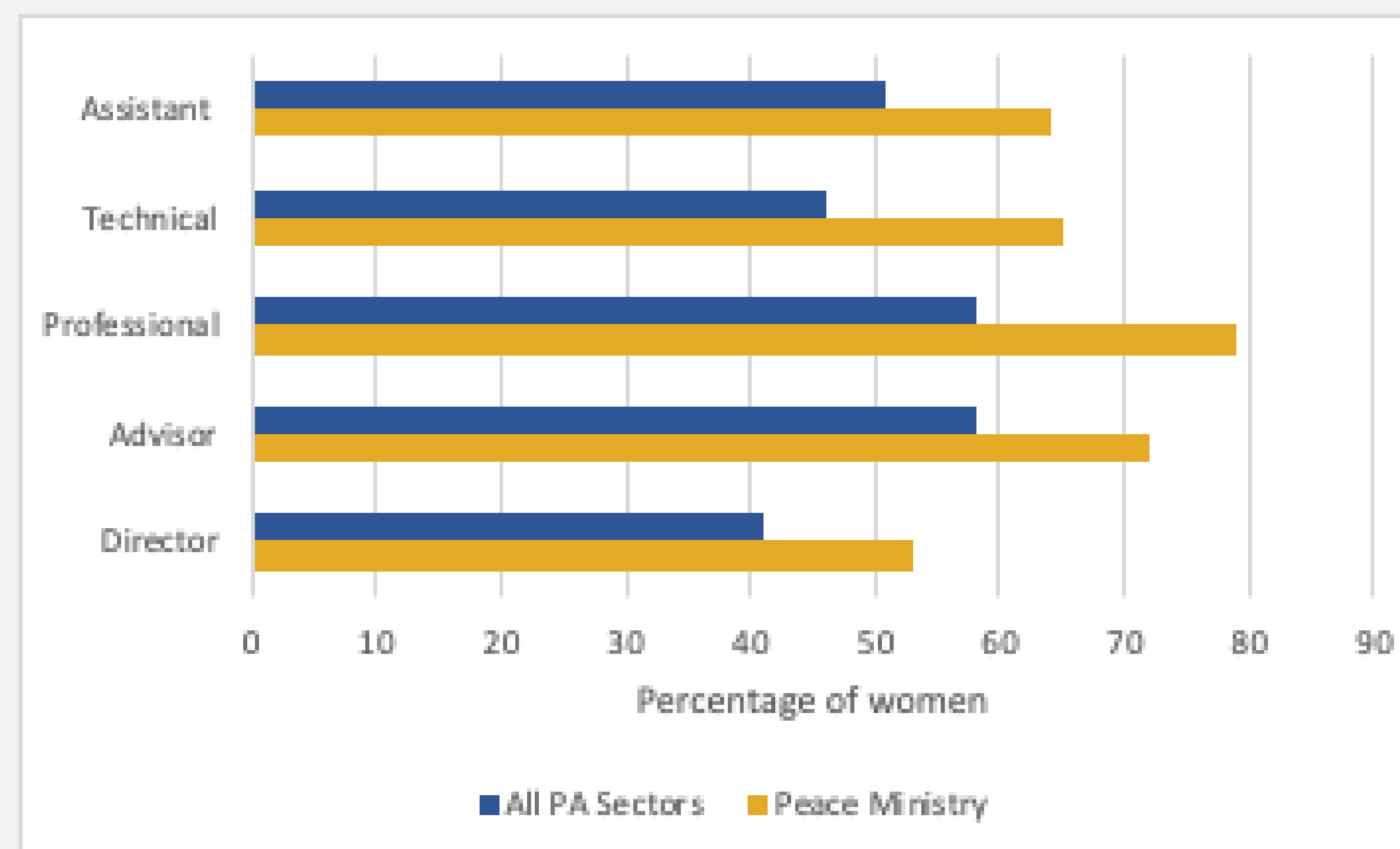
#### At the national level:

- 24 sectors—16 ministries and 8 department heads.
- In 2020 there will be 17 ministries

#### Subnational level:

- 32 Departments (Governorates) headed by Governors
- 1101 municipalities headed by Mayors.

### Women in the Peace Ministry Compared to Other Ministries



### Overall Conclusion

- Women are 40% of the highest decision-making levels, on average
- Women are even better represented in the Peace Ministry